

SUMMARIES

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MATERIAL DAMAGE OF LABOR LAW IN UKRAINE COMPENSATION OF DAMAGE, MANCES AND AFTERMATH

Financial responsibility for labor law is the statutory duty of the employment contract to repair the damage caused to the other side of the unlawful and wrongful acts. Thus, financial liability as an important institution for labor law aims to ensure that people's behavior standards adopted by the state.

The main conditions to attract employees to financial liability, it's types, limits and procedure for damages provided by the Labour Code of Ukraine and other normative acts.

Financial liability is possible only if it has a guilt. There are two forms of guilt: intent and negligence.

Misconduct can be expressed as an action prohibited by law and the failure to act.

The duty of proving the existence of conditions for attracting workers to the financial liability rests with the owner or its authorized body.

The current legislation about the financial liability of workers sets three types of financial responsibility of employees: limited, complete and improved. Also produce a collective financial responsibility, which is set by the owner of the company in consultation with the trade union committee.

The amount of damage to the enterprise, institution, organization of damage is determined by the actual losses on the basis of accounting data. The law of financial liability gives to the employee who caused the damage, the ability to voluntarily pay damages in whole or in part.

Financial liability on the employee applied regardless of the involvement of employees in disciplinary, administrative and criminal responsibility.